

See what makes **Headquarters** employees great!

Jason McCoy is always willing to help others. Great team member. Often goes above and beyond! Just a joy to work with.

Gus Guy always pulls through, even when there's a scheduling problem or we needed a car last minute. He has never let us down.

Christina Wilbert is a pleasure to be around and helps anyone she can as much as she is able to.

Jeff Hoge. You couldn't ask for a better director than Jeff. He's always willing to help and make time for you.

Stephanie Torres is very efficient, has a strong work ethic and is always willing to take on new task, She is a team player and has a positive attitude.

Haley Sprague. I'm new to the HR Generalist Team here in Headquarters. Haley has been training me. Haley has not only been extremely helpful, but she is also patient, efficient, effective, enthusiastic, knowledgeable, and she is such a nice person. As a new employee, it can be stressful and/or overwhelming when learning each task. However, with Haley leading me, I'm confident and excited to learn more. Anyone who meets Haley will tell you what a wonderful person she is. I'm proud to call Haley my Trainer, my Coworker, and my Friend.

Hannah Guest takes on new job responsibilities and works well with other staff. She is conscientious when it comes to her work assignments.

Connie Truett is always open and friendly whenever someone has a question. Her wealth of knowledge and willingness to help make her a very valuable coworker. She is always open to helping employees learn something new or helping point a lost employee in the right direction.

Susan Stokes is a vital team member for the Outreach Section of the Highway Beautification Office. She has been with TDOT for over 25 years and has institutional knowledge that is unmatched. She is such a joy to work with and all of our county partners love her! It is employees like Susan that makes TDOT such a wonderful place to work.

Amy Kosanovic is an exceptional leader and dedicated servant. I have only worked a year and a half with her and already have so many examples of her consistency, commitment, and stewardship. She owns her processes and always communicates expectations. With her assistance, I am able to meet deadlines and communicate effectively with the agencies that I oversee.

David Neese and his sweet memes.

Matt Meservy has kept the morale high in the midst of a wave of resignations and hiring freezes. Our team has become tighter and more patient with each other as we have had to adjust our duties to cover the vacant positions' duties. He always has a smile on and welcomes anything that comes his way.

Ty Tucker has stepped up in the absence of his supervisor while she was on maternity leave. During that time Ty completed senior level work and completed two technical report drafts.

Jonathan Russell makes coming to work fun

Joe Roach is an overall great guy! Can't wait to get him back!

Joshua Brown is an excellent leader and a joy to work for. His commitment to excellence and service is unmatched. He truly cares for the citizens of our state and strives to make the roads safer for them every day. He inspires his team to always give 110%!

Rex Bivens has a broad depth of experience from his years of working with the State of Tennessee and is a tremendous asset to our team because he shares his knowledge so freely with those of us who need his expertise. Rex is ALWAYS willing to help those of us with less experience, and ALWAYS has a kind thing to say to each of us. Rex is central to our team and makes those of us who work with him feel very, very supported. I can't imagine a better, more kind, and hardworking teammate to work with. Would love to see Rex recognized for all of his efforts. He's a great example of what makes TDOT great!!!

Mark D. Patterson. There are not enough adjectives to describe how much we all enjoy working with Mark Patterson. I've learned a TON from him because he is so willing to share everything he knows to help our team. He'll join a meeting in a heartbeat if we need his help on something, and he makes us all laugh at our team meetings with his "Dad jokes!" Mark helps us all feel supported and provides the kind of leadership we need to make working at TDOT a truly GREAT career!



**State Employee Recognition Day
2022**

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Christina Chamberlain's customer service skills are excellent

Errol J. Christos, State Safety Training Manager and TEMA Emergency Services Coordinator Errol's passion for serving fellow employees, fellow state agencies and the motoring public is second to none. His technical knowledge in safety and emergency response, as well as his willingness to step up and provide support whenever it is needed, makes him one of the most valuable servants to TDOT and the State of Tennessee. I am proud to serve with him.

Regionald Tullos. This teammate is always so positive! He is always willing to help anyone with anything, no matter what the situation may be. He has a wonderful personality and goes above and beyond to make our team successful. He makes work more enjoyable and always has a smile on his face.

Evan Lester is a model employee for the Aeronautics Division and the Department. Evan keeps continued focus on achieving the mission and vision. He creates well thought-out plans to accomplish objectives and rarely, if ever, misses a milestones or deadline. He focuses a lot of time on the development of his employees and raises the standard of all those that he works with. Evan exemplifies great customer service and can always be trusted to follow through with his commitments. I am proud to work with Evan in public service towards the betterment of the aviation in the state.

Dawn Johnson. Everything! So much fun to be around! Makes coming to work so much better!

Danielle Hagewood is one of the best representatives of TDOT in our communities. It's very easy to see how much she cares about the people we serve. She is always very helpful and that was neve a doubt the difference that she makes in our communities, and this is very apparent with her amazing relationships with the local governments.

Lee Bogle is a true mentor! He is a leader not a manager. If we ever need tools or resources, or there are obstacles in the way of our success, Lee is the first person that helps us work to get through them.

Dawn Johnson. What makes Dawn great is the ultra-high level of customer service she provides to people both inside and outside the Department. She takes it upon herself to find solutions to any issues and never stops until everyone involved with a given situation is more than satisfied.

Susan Stokes is a vital team member for the Outreach Section of the Highway Beautification Office. She has been with TDOT for over 25 years and has institutional knowledge that is unmatched. She is such a joy to work with and all of our county partners love her! It is employees like Susan that makes TDOT such a wonderful place to work.

Jonathan Payne. What makes Jonathan great is his willingness to take on any task without hesitation. Jonathan ("JP") never hesitates to jump in headfirst with any new project and always does so with a smile in his heart.

LeaAnn Whitney. What makes LeaAnn great is her commitment to being able to relate to our field staff. LeaAnn isn't afraid to get her hands dirty and be down in the trenches with our people, and that makes it easy for her to communicate effectively with all levels of TDOT staff.

Lee Bogle. What makes Lee great is his willingness to pick up any torch that needs to be carried for the good of our people. Even though it often results in tons of extra work, Lee never backs away from challenges that could potentially impact the safety of TDOT workers.

Lance McDonald. What makes Lance great is his enthusiasm in providing support for TDOT field staff. Lance regularly travels from Memphis to Bristol in search of opportunities to assist and learn from our Operations workers and brings their perspective back to HQ.

Kristen Lynch is one of the hardest working people I know. She is considered the "go-to" person for anything HR and will always take time out of her day to help you with any task or question, no matter how big or small. I am proud to have her as a coworker and friend!

Errol Christos. What makes Errol great is his passion for TDOT employees at all levels. Whether he's assisting with emergency response, teaching a virtual class, or developing training content, everything Errol does has our people at heart.



**State Employee Recognition Day
2022**

See what makes **Region 1** employees great!

Kelly OgleWolfe spends countless hours voluntarily working overtime to make sure that her job is done correctly on time according to the projected project turn-in/letting date.

Seth Emerson makes sure to address all concerns and questions from the public inquiry on projects in a timely manner with the courtesy that surpasses the average employee.

Josh Biddle does not know the word "No" when it comes to accepting new assignments even when his current load is overwhelming.

Bruce Skimmyhorn shows keenness, patience, and determination while exploring the issue and its cause until a proper reason has been reached so that it can be resolved accurately.

Joe Fabio is an excellent communicator, is always organized, and always willing to provide a different perspective to help solve team problems.

Samuel Todd Moore is always willing to help anyone. He is a leader and encourager to his fellow co-workers. Todd never passes a chance to assist others whether it is at work or away from work. He is a great example of a good friend, co-worker, neighbor, parent, grandparent, spouse. His actions and willingness to do for others is a prime example of how a citizen should be. Todd strives to be the best employee he can be and sets a great example for new employees by doing what is right and going above and beyond in supporting and encouraging his peers.

David Ward is very professional with his employees gets the job done. A very kind and calm man. He is very helpful when employees need him and we miss him in our office very much . He is a NO drama kind of guy.

Larry Moody is dedicated, hardworking and honest. He is always willing to help others. He is an important part of our team.

Alex Goodman is an extremely highly motivated working always willing to fill in wherever needed from completing paperwork to picking up trash he is truly a great team player

Jessie Joyner is a wonderful Engineer. He just recently passed the PE exam. He is very smart and patient with the employees that work with him.

Mark Silvers is a great equipment operator and is cross trained in both departments maintenance and construction making him a huge asset to our unit

Brian Ramsey is our leader and does a very good job making sure he has our backs in whatever situation we find ourselves in. Brian is honest and trustworthy if he tells you something you can take it to the bank and in my opinion he is the model in which we should all try to achieve

Ronda Sawyer is Honest, and never gives up

Michelle Christian is a great person, works hard and keeps us entertained with Memes

KRISTOPHER BARTON IS A GREAT SUPERVISOR AND REALLY CARES ABOUT HIS TEAM. HE GOES ABOVE AND BEYOND TO TRY AND MAKE SURE EVERYONE IN THE GARAGE IS SUPPORTED IN EVERY WAY. HE BRINGS HUMOR, CALMNESS (IN SOMETIMES A CHAOTIC MESS - SNOW TIME), MOTIVATION, AND A SENSE OF TOGETHERNESS AND FAMILY TO THIS GARAGE. WE ARE VERY LUCKY TO HAVE A SUPERVISOR OF HIS CALLIBER.

Matt Edens goes above and beyond every day as a construction office supervisor and a leader. He is a superstar!

Jill Smith is such a herd worker and strives to keep us all on task and does a great job doing so. She's a rock star!

Robert Jordan is so reliable and great at his job. I love talking to him on projects. He's awesome!!



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Travis Baker is the man! He is such a great inspector. I really enjoy working with him and have been so impressed with his work.

Nathan Reagan does a great job in Blount Count (so does the whole crew!) They are always ready to respond and did excellent during the wild fire in Sevier/Blount counties with his leadership.

Max Davis is awesome! I can always count on him to respond quickly and help mitigate any issue we have.

Amber Luttrell is awesome! She is such a people person and does an amazing job on her construction projects!!

Jeff Light has been with the department forever - working hard and has the best attitude of anyone I have ever met!

Todd Pierce is a awesome person that cares about his community and always get the job done.

David Thompson. Super Dave! runs the best IT dept in the state! Just consider the job done when you submit that ticket!

Dessa Hutchenson keeps Dave in check- just a great person to work with.

Bryan Bartnick is always willing to help!

Jeremiah Kokes is a Geologist in the Region 1 Geotechnical Engineering Section in Knoxville and they continue to provide superior service to the taxpayer with their professional abilities and excellent attitudes. They are simply the best Geologists that the State could ask for, and I am proud to have them on our team. May they be recognized for their on-going customer service and dedication to their craft.

Danny Reeves is a Geologist in the Region 1 Geotechnical Engineering Section in Knoxville and they continue to provide superior service to the taxpayer with their professional abilities and excellent attitudes. They are simply the best Geologists that the State could ask for, and I am proud to have them on our team. May they be recognized for their on-going customer service and dedication to their craft.

Michael Dick is always there for us when we need help. Great leadership skills

Lori Fiorentino Lori is the Region 1 Geotechnical Engineering Section Manager in our Knoxville office. She has been at the helm for about 3 years and has guided our team through some very difficult times. She maintains a perpetual positive attitude even when often presented with highly negative-charged circumstances, and she has never failed us. We are all proud to have her as our leader and stand behind her and fully support her in her leadership efforts. She should be recognized for the great work and dedication she continues to provide every day for the Department.

Deidera White goes above and beyond to make TDOT Harriman Construction the best place to work! Deidera works hard and assists everyone with their projects so the jobs can run as smooth as possible. She is very thoughtful and considers everyone in the office. She is a hard worker, an encourager, a teacher, and a motivator, Deidera White shares her knowledge and helps those around her become the best TDOT employee that they can be.

Jason Farmer gets the job done, always there for you with the answer, takes care of his community and employees



**State Employee Recognition Day
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See what makes **Region 2** employees great!

Kim Bush. This co-worker goes above and beyond for our office. She helps every team mate with any problem and if she doesn't know the answer, give her 24 hours to find it. She is the glue to our office and is the reason we run smoothly. She knows everyone's preferences and uplifts our teams with laughter as well as support. She is truly the jack of all trades. There is not anything that she isn't familiar with and if she isn't she will learn it and fast! She takes her time to make sure her documentation is above par and has the initiative ability to communicate with every level of individual from State to Regional to District to In House to the public. When she comes in the room, armed with her note pad, you know that whatever issues have occurred are going to get fixed. She is reliable and trustworthy. She leads our office to the direction of serving the public at our best. Our team is grateful for her and I know the whole State Team should be too.

Mike Melasecca is a GREAT supervisor, HELP Truck operator. He is just an all around great man. Very honest, fair, hard working man!

Shenwar Hussein is top notch. You can be rest assured between office and project management all of his duties are completed correctly and on time. He is compassionate and treats everyone as family. That is why the dynamic of our team is so great. He is approachable to new ideas and will communicate them to the next level. He represents us, OUR TEAM, every time for every meeting. He is happy to provide positive criticism to each team member as well as receive it. He is constantly improving himself to be the best leader for our team. He is smart as a whip when it comes to project plans and specs for construction projects. He is our problem solver, our leader, and he inspires us every day to serve the public the best we can!

Dennis Amacher. We call Dennis, Lyle. Lyle is amazing on the job sites. He makes sure to provide his ASAs with constant feedback and always has his paperwork in order. He is very versatile with his knowledge and can adapt to different construction projects with ease. He always brings his good nature and friendly vibe to our office. The best thing about Lyle is his reliability and multi-tasking skills. If he says he gonna get it done, it will be done. We are lucky to have him. He goes above and beyond for our team!

Wade Goss is a great guy to work for and is always ready to help anyone. I have worked under him for almost 6 years and all 6 years have been fantastic.

Joseph Burchfield is the hardest working designer there is. Stays late everyday to ensure that his designs are perfect all while answering everyone else's questions and helping them with their problems. He is a model TDOT employee.

"Frank Creasman Frank is the unofficial ""captain of our ship."" He seems to know details on just about every single project we have going, and he stays on top of all of them, all the time! He is a walking encyclopedia when it comes to appraisal work and again, his meticulous attention to detail and his ability to juggle many assignments at once, sets him apart from his peers. He works very hard, is always professional, and deserves to be acknowledged for the superior work he does. He is a tremendous producer and TDOT is really lucky to have him onboard. I can't think of anyone else that deserves to be recognized more than Frank Creasman."

Robert Rodgers is the greatest boss ever! Robert makes work fun and understand his people far better than anyone in our Region.

Seth Bradley is the best of the best when you need someone to get a project out. He will literally work day and night to get what you need to get the job done. He is an impressive supervisor and the best of the best.

Curtis Duncan is awesome! Curt makes life and work super fun. He will back you up and support your on any endeavor.

Lando Santos is on target. He stays on E-plans like a bird dog stays on a bird. He is the bomb! Super Duper Cat lover!!

Karen Trowell knows the ends and outs of the department like no other. She stays on target and should be praised for all her work!!! Whooop!!! Whooooop!!!

Jason Cathy is loyal to our team. He is the first person of our team to always bring to light any concerns and to investigate the best approach to achieve our goals. When he comes to the office, he always has a solution or a helping hand. Our team is complete with Jason as he is hardworking, a problem solver, and has a vast array of knowledge to share.

Thad Blackwell is our unit's expert on Density/Coring for the office. His long service has provided him with the knowledge and expertise to be a true asset to our team. He always comes to the office with a big smile and a "Hey, how are you?" He shares and provides assistance to anywhere needed for our teams as well as others. He has traveled to other offices to even lend a helping hand. He is a true representative of the state and goes to assist wherever needed even if it inconveniences him.

Nathan Chapman takes care of our team by providing support. He takes on many roles and is very versatile with his skills. He can be on a highway construction project and then turn around to administrative duties with ease. He encourages possibilities, instead of saying "that will never work." Nate truly understands the problems and what's valuable, and gives our team options. He is a leader.

Rachael Bergmann is always volunteering to help others, taking on more than her job duties call for. She shares her knowledge freely and is always willing to offer guidance and constructive feedback when asked; she is a great resource to her peers as well as supervisors and managers alike. Rachael's work ethic is outstanding, she doesn't compromise because it would be easier, she does the job to her fullest ability because it is the right thing to do.

Jeremy Clark makes us laugh and always has a friendly word to say to you. He is diligent with his work and has the best communication skills. He doesn't mind getting his hands dirty and he is dedicated to making sure his construction projects stay to specs. He works with with the ASAs and always is happy to lend a helping hand or to learn new skills to support our team. Jeremy is one of a kind and we appreciate him.

James Evans is quiet in nature, but strong in work ethic. He knows his duties and is very reliable. He is the employee you can call anytime and know that he will help you. He is trustworthy and see the good in every situation. He is very supportive of our team and one of the back bones to make our team run so efficiently. He is dedicated to serving and providing safe travel to the Tennessee residents.



**State Employee Recognition Day
2022**

See what makes **Region 2** employees great!

Blake Miller is always eager to learn to help benefit our team. He walks in the office with a smile on his face and a what can I do for you attitude. He is our optimist that can bring light and turn every misstep into a learning curve. Blake is always looking to improve his personal development. He eagerly attends training classes and shows a desire to improve job skills. These qualities are what makes Blake a great employee for our team.

Chris Rogers or as we call him Tossie is our expert asphalt man for highway construction. He has a long tenure of service for the State of Tennessee. He has watched changes and developed himself along the way to be the best he can be. We even refer to him as our connoisseur of asphalt. He is a vital asset to our team with his knowledge that he has gained over the years. On top of his expertise, Tossie is always ready to share a good story to bring laughter and lighten the load when our team feels the weight during the busy season.

Derek Yates. This employee continuously goes above and beyond the call of duty. He is excellent at customer service and educates the public on our bridge inspection program. He stops to help people in need whether it be changing a tire or putting out a fire. Our office is grateful to have such a wonderful employee.

Colby Gafford was hired in the garage as a mechanic trainee. He hit the ground running from day 1. He is not afraid to work on anything. Colby learns quickly and retains what he has learned. He may have Trainee as a title but he shows day in and day out that he has what it takes to succeed in the garage.

Neal Smith constantly acknowledges the needs and concerns of others. He brings a positivity to our working environment. His long term of service and dedication to TDOT has inspired loyal and commitment to our team. Neal has endless knowledge and experience in the many different roles on our team. He is always one phone call away to help on any project. Neal's specialty for our construction projects is anything with bridge work. He is great with reviewing plans and looking at an empty project site to envision the outcome in his mind. His talents let our office shine and he is constantly sharing his experiences with the team to make us the best we can be for Tennessee.

Gwendolyn Whittaker provides so much help to our functional teams. She has a unique way of teaching/ mentoring those around her while also encouraging development. Gwen is key employee to the success of our region.

Houston Tanner is a go getter. He is eager to learn and to use his education to better our team. He is consistently taking on new roles and perfecting his skills in the field. He works harmoniously with all the team members and brings his good nature into the office each day. He is a hard and dedicated worker that comes in each day with this attitude. He has been a great additional to our team.

Elizabeth Roadinger has taken on a ton of the work load that she didn't have to do and she is very good at her job.

Joshua Smith is relatively new to our office and with his eagerness to learn; he is fast becoming an asset. He is enthusiastic about attending his training and diligent with executing the information in the field. He always has a kind word and a grin on his face. His positivity and dedication to excel makes him a great employee for our team.

Derek Sissom is relatively new to our office and with his eagerness to learn; he is fast becoming an asset. He is keen about attending his training and meticulous with executing the information in the field. His boisterous nature brings life and fun to our team. His diligence to be excellent makes him a great employee.

David Strong David is one of our District Operations Specialist. At the end of February our supervisor retired. TDOT has yet to fill that position. David has gone above and beyond the call of duty in these past several months. He has taken on a great amount of those supervisory duties. I observed Dave working hard up until our supervisor departure to learn whatever he could so he could fill the gaps. Filling the gaps is exactly what he has done. I am thankful that we have David in the office he not only stepped up to carry out those duties but does it with pride and diligence.

Barbara Bynum is one of the hardest working, most dedicated, caring individuals there are. Barbara goes above and beyond anyone in helping you with Project questions, Final Records, closing out jobs, etc., she will bend over backwards to help everyone, not just a few, but ALL. Barbara has suffered many heartbreaks in her personal life and yet she continues to work as strong as ever and does not let these tragedies slow her down or detour her. There was a time in my early years of being at TDOT that I was struggling with the correct way to do Projects and Final Record processing. I made one phone call to Barbara and asked her for help, without hesitation she immediately said yes Ma'am I'll be happy to help you. Barbara worked with me for an entire week. I learned more from her than I had in months, we successfully closed out and FINALED an entire Project completely before I left to go home. To this day I am proud to say that I am very successful in my position and hold an excellent record history in Projects and Close-Out to which is all due to Barbara Bynum teaching me, helping me, guiding me and always being there anytime I call her. Barbara is not in her position for any accolades or trophies but, if there was ever anyone that deserves them, it certainly is her. Barbara Bynum is more than a teammate, she is also a leader, a trusted friend and all-around AMAZING WOMAN.

Region 2 HR Team - Jennifer Greathouse, Lindsey Clouchete, Laurie Janssen-Silvia Region 2's HR TEAM is THE BEST; the growth we have seen in the past few years are a true testimony to this TEAM in so many ways. The modernization and improvements made to our On-Boarding process has been one of the top improvements to our HR process, the advancements made to this have been so streamlined they are almost effortless. Our HR Team is ALWAYS there to answer any questions that any of us may have; their responsive time is very prompt and professional. Our Region 2 HR Team is award winning all around.

Lydia Ervin is our Procurement officer here in District 27, She goes above and beyond to get us any safety items or supplies that we ask for in a minutes notice. She is awesome at her job and always just a phone call away for any emergency needs that our crew's made need.

Kala Adcock is a quick learner. She often ask questions trying to get a better understanding what our field staff does. Over past few months she has picked up additional work and completed everything correctly. She is very organized and reliable. She currently is our office's only ASA and always has everything completed when its due regardless of having extra work. She is a great team player and an asset to our office! Thank you Kala for all that you do!

Courtney Walden is an ASA in the Livingston Construction Office she goes above and beyond to ensure everything runs smooth and done correctly, also she is training in the new ASA's in the Cookeville office taking on estimates and finalizing jobs at both offices.

Robert Rodgers is a wonderful manager. He genuinely cares about his coworkers and he is very helpful. Thank you, Robert!

Mary Anne Gillespie is always willing to help others. She is excellent at documentation and teaching new employees what needs to be done. She is a valuable asset to our office! Thank you Mary Anne for all that you do!



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Chris (Kit) Moffitt does an excellent job and has been able to train other staff to excel. He is very detailed in his work to ensure it's done correctly. He is an excellent Tech Supervisor. Kit, thank you for everything you do!

Randy Walls is the first person to cover any project and assist our team. He is extremely reliable and our go to man for information referencing past projects. At the office, he is often called the "Memory Bank." He is dependable and humble with the knowledge that he has acquired over the 30 years of working for TDOT. Randy is the employee who will be the first one on the job and the last one to leave. He is happy to help out any of the other offices when the need arises. He truly cares about doing the best he can and is a big asset to our team.

Kristopher Wilkerson has been with TDOT about a year and has learned and comprehended so much over the year. He understands where to look for the information he is needing. He is very quick at submitting the work requested by his supervisor. Thank you for your hard work!

Robert Harvell demonstrates excellent leadership skills. He is always willing to help others regardless how much he already has going on. He takes the time to explain things to people so they understand it. He is a great supervisor and District Engineer.

Nicholas Rozek is always willing to step up and go the extra mile. He has done a great job his first year here as a Help Operator.

Sandra Bonner always has a big smile and tries her best to make sure everyone has a great day.

Jason Tays is always willing to help Region 2 employees, whether he's answering a policy question, walking someone through a technical how-to, explaining procedures and best practices, or teaching new software/systems. He does all this with patience and humor and always follows up to make sure you fully understand the issue at hand.

Leslie Wood is one of the most generous employees at TDOT, always willing to share her time, attention, and expertise with anyone who needs help with onboarding, insurance, retirement, invoice issues, or anything office-related (especially Edison!). She never makes you feel like an imposition, no matter how silly the question or how many times you've had to ask it.

Mrs. Naomi Alicea has worked hard in her role as a Right-of-Way Agent since she began as a trainee 3 years ago. From the start of her time with TDOT in 2015 it was clear she was an asset to the organization. Her ability to negotiate and hit all her goals as an agent was, and still is exemplary. She has not only been a great agent but this month of May she will complete and receive her Masters in Public Administration from the University of Chattanooga. She is setting a great example for young women in the public sector and is worthy of recognition for her efforts. Thank you, Naomi Alicea! We appreciate you!

Rachel Brantley is incredibly smart and extremely efficient at her job as a TMC technician. She has an infectious laughter that permeates the room and is very helpful to the operators out on the road in the Help trucks.



**State Employee Recognition Day
2022**

See what makes **Region 3** employees great!

Bradley Martin is an incredible leader, is very patient with those he manages and supervises, and is always willing to give his time to lend a helping hand to those who need it.

William (Daniel) Jean He is always makes himself available to help new employees. He shares his information in a way that makes the training employee feel comfortable to learn. I have watched him work with others as he trained them on surveying. He is very good at his job.

Lauren Shirey is a great employee, because she is extremely knowledgeable, patient and kind. She goes out of her way to show you how things are to be done. Lauren is a pleasure to work and is a great person!

Jennifer Warf has a great personality and makes you feel welcomed. Jennifer is extremely knowledgeable and goes out of her way to help you. TDOT is lucky to have such a great worker.

Cornbread (Wayne Wilborn) Had a screw in my tire yesterday. I had not even as much as opened the door and was greeted and asked my problem. Cornbread gave me his card and said, "you sir came to the right place. Pull your car in and ill plug it." And he did. He is leading by example over there. three others were watching observing, moving the air hose, helping him, etc. This one fellow in the group asked him a question and I heard him reply, " putting brakeshoes on a trailer is easy. Let me finish this and I'll show you how." Excellent customer service. Was I in the same place I visited a few years ago or did I slip into the twilight zone?

Wendy Plunkett has been here 4 months an is already streamlining the way we do things at our office. She is making things more efficient and less cluttered. She is already doing amazing things for TDOT and its only going to get better.

Chris Weese goes above and beyond to get the job done. He always has a kind word for his co-workers. He is willing to help any one with anything.

Jon Zirkle is a leader that goes above and beyond. Regardless how "spread thin" he may be, he takes time to answer questions and even help with his subordinates personal development/education. With the utilities supervisor being out for an extended time due to personal and family medical issues, Jon has helped us with the day to day operations of the department as needed. Jon composes himself as a super-friendly professional at all times and is a leader worthy of admiration.

Elizabeth Vance. Although she is quiet, she is very helpful to employees when they need assistance with their insurance or benefits. Elizabeth is friendly and always has a smile.

Johnny Shortridge is the hardest working and most dedicated worker at the Sumner co. maintenance facility. He travels the state routes in Sumner co., as well as parts of Davidson co, doing a job most people would not want to do. He keeps the roads safe for drivers by risking his life everyday crossing heavy traveled roads to remove dangerous debris. It is a thankless job that is usually only noticed when it is not being done. People can be rude and obnoxious in their gestures when Johnny has traffic slowed to pick up items. These items can range from broken trash bags, dirty mattresses, to rotten animal corpses. Some of these items can be extremely heavy, such as 18 wheeler wheels and tires. Johnny keeps a great attitude everyday and takes pride in keeping the roads safe for all drivers. Please recognize him as an outstanding TDOT employee.

Jason Moore. I am a newbie, Jason is my trainer. Over the course of the last 5 weeks, Jason has gone to extreme measure to assist his fellow employees, ensure appropriate training for trainees, and was recognized by MNPd for the Metro Citizen's Recognition Award for outstanding performance in protecting emergency personnel from a drunk driver who passed through signage and barricades. Jason is an informal leader, who has a compassion in the perseverance of life, motorist and fellow employees alike. He demonstrates his concerns for safety and illustrates professionalism within his community, as well as, being a mentor and counselor to others."

William "Dwayne" Umbles is an employee of many talents and supplemental knowledge. He goes above the standard to help his employees to make sure they are motivated and prepared to complete their daily job duties. His vast knowledge helps him be able to crossover into various departments throughout Tdot to be able to assist garage maintenance, road maintenance, construction, and upper management. He is an excellent supervisor and I'm proud to work for him.

Chance Dittfurth is always willing to jump in to help whenever asked. Very knowledgeable about the job. A great teacher.

Raymond Lee Colley is a great team leader who is fun and easy to work with on a professional level. He is very knowledgeable, due to his work background, and is always ready to lead our team safely and efficiently. He is also willing and able to answer any questions from the team that are work related.

Parrish Hammond is a great leader. He's attentive when we need him but also let's us work out problems on our own. He's always gracious with our shortcomings and takes time to explain things to us. He's always trying to better himself for his family, whether it be his personal family, his church family, or his work family.

Errol Qualls Errol is a great asset to our team. He is always willing to help with anything we need. He's always plotting the next step in the work flow process, so we're ready. He's very humble and always grateful.

Debra Smith "Debi" is the momma of our team. She makes sure all of her ducks are in a row and we better listen. She's strong willed on completing the work. She is very understanding and always puts her teammates ahead of herself.

Jimmy Kistner is great bc even when his turn-over is on the rise & he lacks employees, the maintenance work still has to go on, and we all are constantly calling/emailing Jimmy with complaints to repair, restock, adjust, & replace stuff all the time... yet Jimmy just makes it happen by himself or not, without complaining & still has a good attitude & spirit every time I see him! I swear the man is the new "Superman"!!



**State Employee Recognition Day
2022**

See what makes **Region 3** employees great!

Webb Rizor is dedicated to ensure that all employees work safely and go home to their family and friends each day. He is always available day, night and weekends. He regularly works long hours without complaint and he is a wealth of knowledge. Whether it's advising on how to properly set up a work zone or picking up trash in the parking lot, he makes whatever crosses his path better.

Stoney Cleghorn is the most knowledgeable and best HELP truck supervisor and operator in the state. He is always ready willing and able to help , assist, or do anything he can for all his employees and help truck operators as well as all other TDOT employees, and the motoring public. With over 20 years of service , he is the ultimate TDOT employee.

Lauren Shirey is very helpful with all things computers and has helped give me the confidence to apply for another position when I didn't think I would qualify and I got the position.

Anthony Myers is not only a great employee but a great boss! He juggles 101+ things around trying to get projects out correctly and on time. He always makes time to help and work with his employees.

Aaron Slayton work ethics are amazing, he cares about his fellow workers he works with them on all aspects from doing pre trip inspections checking all equipment and trucks Aaron is really safety oriented when it comes to setting up work zones he makes sure the equipment is up to operating standards he works well with other employees, Aaron coaches them and is very knowledgeable about TDOT policies and procedures he responds to most all after hour call outs Aaron has come in when he was schedule to be off the next day, Aaron helps me with work details and planning he also fills in for his supervisor when he has to be off Aaron is a great asset to our county and TDOT.

Michael Floyd. He is always ready to give his best on the job, no matter day or not he is ready to work. Michael also is a wonderful coworker to be around, always having a smile on his face and trying to makes everyone else have a joyful day as well!



**State Employee Recognition Day
2022**

See what makes

Region 4 employees great!

Linda Wall is outgoing, nice, and a hard worker. She is a time keeper that does her job wonderfully. If someone comes up to her with a question she always answers to the best of her ability with a smile on her face. She helps when she can and know her job well. We are truly lucky to have her.

Melissa Conatser is my Co Worker. She helps make my job easier. She is dependable and a joy to be around.

Tina Edwards has been a great help in learning my job and has been supportive and kind. There is no one she won't help and has extensive knowledge of not only her job, but many other roles.

Tracey Jordan. You're very inspirational and give the team excellent motivation to achieve our goals. Her willingness and drive to do better and always being a amazing team member to every employer.

Jennifer Blankenship She is very patient, smart and doesn't get upset easily. She is fair to all employees and is very dedicated. She will help with others work even though she doesn't have to. She is definitely a team player and an asset to TDOT.

John K. Smith. In my opinion, he's a great individual that leads very well!

Devonte Jones always think of new and different ways of approaching a problem; His unique perspective is a tremendous asset to our team. I'm always impressed how Devonte treats everyone with the same respect and positive attitude. He genuinely embody the TMC's spirit and core values in everything he does and and I can honestly say he inspires me to do the same!

ANNA LOZANO is always available to get others and especially new employees up to speed and their trust in her speaks volumes. Her ability to work well with absolutely everyone is a very rare quality.

ANDRIEL HAMILTON positive attitude is contagious and it makes our team better. Andriel always makes an effort to encourage her coworkers and even management to put 100% into the job on a daily basis.

James Kelsoe is truly an ambitious Technician. He is often willing to take on challenging assignments and learn new things. He is known to question the status quo and looks for ways to improve long-standing practices and procedures.

Randall Leech
He is dedicated to his work and brings a fresh outlook to the Laboratory.

Linda Taylor and Mickey Rodriguez These two ladies have turned around R4's final records department. They are organized, thorough, and dedicated. They both have positive attitudes and are refreshing to be around.

Cassy Edmaiston does more then her fair share of the work here at Floating Maintenance and as well in other departments. Ms. Edmaiston has remarkable computer skills and has always been willing to help anyone in need of help with computer work. She has took on the responsibility of the 2022 Reg4 Roadeo and still finds time to always help her seniors and employees anytime they need it. She is a hard working lady and deserves to be recognized for all she has accomplished.

Ken Smith, Administrative Services Assistant 2, Newbern Construction Office works hard daily on whatever challenges arise. If necessary, he will stay late to complete tasks that are assigned. He always strives to do the best that he can do, whether it is to complete documentation for contractors while preparing submissions for estimate payments or helping another TDOT employee with FMLA, pay issues or any other concern an employee might have. He is well known and respected by his peers and customers. These attributes are what make Ken so beneficial to the team and what makes him such a great fit to the TDOT family.

Matt Ketchum, Operations District Supervisor. As a manager, he oversees many multi-million dollar projects for the state of Tennessee using many platforms. He has a vast knowledge and experience in the field for bridge and roadway construction. His knowledge of office requirements, site manager and the LIMS program has made him an expert in these areas. He is always forthcoming in providing training and guidance when needed to his employees. He is respected and admired by his team for being fair and kind to everyone. If there was ever anyone to select to incorporate leadership and integrity values in your management style, Matt is the one.

James Kinnie listens and understands what your asking and is all around a great supervisor my opinion. He has been with Tdot for over 40 years.

Ron Sloan goes above and beyond to assist his fellow co-workers and the general public every day. His remains supportive and respectful while accomplishing his workload with great efficiency. In all, he is a top notch employee driven towards success.

Kristy Wiser has the ULTIMATE CAN DO Attitude! She is always willing to go the extra mile to help other ASA's to learn or understand new things or teach tasks that may seem foreign to them. She isn't ever afraid to get dirty to clean or think it is above her job description. And she ALWAYS has a smile on even on a MONDAY :)

Shelby Hodges had come from the outer lying construction office to be an ASA for the ROW/Acquisition teams. She insisted on learning things the right way so that it was helpful to all of the ROW agents and be an effective team player. And she will volunteer to help with public meetings and will greet home and business with a smile (because we all know those that come for those meetings are not really happy). Shelby is a team player and I am so happy she is part of the PD team

Sue Verbiest is the 1st person you will see as you enter the doors of the Admin. Bldg in Project Development. She is always smiling even on cloudy days! She is always willing to go the extra mile to make sure other team members have what they need to do their job. She will even ask managers for more work :)



**State Employee Recognition Day
2022**

Sara (Sally) Norville. I have seen Sally help all team members with any and all issues dealing with business and home owners. She treats everyone with respect especially the ASA's within our three teams. She is calm and never rude to anyone.

Matt Ketchum. This employee's corporate knowledge makes him great.